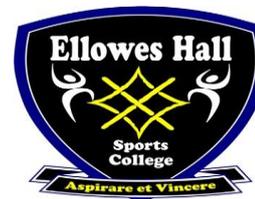


**ELLOWES HALL SPORTS COLLEGE  
TEACHER OF FRENCH AND SPANISH  
SEPTEMBER 2019**



**Vacancy Details**

Teacher of French and/ or Spanish MPS.

As the founder member of the Invictus Education Multi-Academy Trust, Ellowes Hall Sports College is part of a carefully planned collaboration between six self-selecting, highly successful schools. Within the Trust each school retains its own separate identity, but all members are totally committed to working together to ensure that each of our students receives the best possible education.

We wish to appoint a well-qualified and energetic teacher of Modern Languages at our 'Outstanding' school. We teach both French and Spanish in the department up to GCSE so we welcome applicants who can offer either French or Spanish or both languages. The successful applicant would join our supportive department and teach across the ability and age range from Year 7 to Year 11. We are looking for a talented professional with very good subject knowledge and a clear understanding of effective teaching and learning.

This post would suit an NQT, someone in the early stages of their career or someone with experience. The teacher we appoint will be fully supported in their induction and have access to high quality professional development opportunities.

**The MFL Department**

The MFL Department is suited in 4 recently refurbished classrooms and there is an additional office/study. All classrooms are well- equipped, each with interactive whiteboards, bilingual dictionaries and extensive resources including an online bespoke and innovative VLE. The office/study is used for small group teaching, mentoring and speaking exams. We are committed to developing all learners in a dynamic environment where innovation is encouraged.

**The Ethos and Characteristics of the Department/ Faculty**

We are a highly conscientious and committed department with an energetic, positive and enthusiastic outlook. This is a strong team, demonstrating mutual support, shared aims, joint decision-making and quality relationships with both students and colleagues.

Languages are taught by specialist teachers. It is considered important that all staff contribute to the smooth running and effectiveness of the department.

We want to build on recent improvements in the Department, ensuring that teaching and learning are of the highest calibre; we actively demonstrate a personal approach to individual student needs. We are constantly discussing strategies for improvement and developmental work will be ongoing.

## **Curriculum**

As an MFL Department we are constantly seeking to improve our approaches to delivering the curriculum so that the educational needs of all students can be met. In addition to the Studio and Viva resources, we have in place a wealth of additional teaching and revision materials for use in class and independently by students. The successful candidate would be able to make a contribution to providing up-to-date, motivating, challenging and innovative materials.

### **KS3**

Students study either French or Spanish and have three lessons a week in Y7 and two in Y8 and three lessons in Y9. Lessons are 55 minutes long. Learning Schemes are based on the Studio and Viva textbooks and ActiveLearn online resources. We are an extremely well-resourced and developing department and sharing good practice is an important feature.

We consider independent study to be essential to student progress and use a variety of strategies for homework including ActiveLearn.

In Year 9 we begin elements of the GCSE specification with an emphasis on grammar, and developing the skills required for GCSE and beyond.

### **KS4**

We currently have 5 groups of students in Y11 and 6 in Y10 studying either French or Spanish. MFL is now one of the core subjects which is well supported in the school and across the Trust.

We have two lessons a week in Y10 and three lessons in Y11. Additional sessions are put on during after-school 'prep' which are targeted at students who need extra support. KS4 Schemes are based on the Studio and Viva textbooks and ActiveLearn online resources.

## **Extra Curricular**

We believe in offering a wide range of activities and currently hold the International Schools Award. Recently we have run trips to watch theatre performances in the target language, to events at universities, and to Boulogne. We have link schools in Spain, France and Poland. We would expect that the successful candidate will show an interest in helping run these very successful activities.