

Prospectus

2022/2023

INVICTUS

Education Trust

Welcome to our School



We are delighted to welcome you to Ellowes Hall Sports College. Ellowes Hall offers an aspirational, stimulating and rewarding learning environment. As the New Head, I have been constantly impressed by the exceptional quality of the relationships between staff, students, parents and the local community at Ellowes Hall. Great education depends on those relationships.

It is my purpose and role to ensure that our students learn and develop in a safe, happy, supportive and welcoming environment. I believe every child should be given the opportunity to be the best that they can be. I am dedicated to providing opportunities, both within and beyond the classroom, which enable a child to achieve the highest academic standards and leave Ellowes Hall as a well-rounded individual with respect for all, good manners, proud, aspirational and the ability to contribute positively within society.

My ambition for the school will be developed through our Key Principles:

Respect – Our aim is to develop young people as outstanding role models within a learning culture based on mutual respect for each other.

Learn without limits – We endeavour to foster a belief that all students have high aspirations for themselves and continually strive for excellence in all that they do. Through the excellent teaching which takes place in the classroom, and our strong pastoral system and careers programme, students are supported and guided through their school journey.

Pride – We want our students to have a strong connection to the school and to be proud to represent the school and the values it stands for. School pride is an important part of building a successful school community. When students have pride in their school it gives them a sense of ownership which sets in motion a range of positive behaviours. This in turn supports increased student engagement and achievement. *Students with pride for their school do more than show support for their school. They perform better academically, are more socially and civically engaged, and are happier in general.*

I look forward to meeting as many parents and carers as possible and working with yourselves in further developing a first-class education for your child.

Mrs C Leslie
NEW HEADTEACHER AT ELLOWES

Ellowes Hall Sports College GCSE Results

The class of 2021 have performed better than expected despite the detrimental impact of school closure throughout the pandemic and subsequent cancellation of formal examinations.

The gruelling process of deliberating results for students in year 11 has shown the resilience of the class of 2021 who have outperformed their predecessors despite an intense assessment programme. They have really set the benchmark for subsequent years!

English and Maths have again helped our students to perform above the national average (of 2019) with 64% of students achieving a grade 4 and above in English and Maths in both of these core subjects, helping progression to post 16.

A special mention to the following students who have gone on to achieve on average two grades better than expected in each of their subjects:

- Thomas Howell
- Alex Westbury
- Owen Bradley
- Daniel Caddick
- Phoebe Roper
- Keira Gayle
- Charlie Bennett
- Isabelle Marr
- Lauren Thompson
- Emily Nock
- Millie Hyde

A huge congratulations to the following students that achieved the highest accolade of grade 9s in 3 or more subjects:

- Lauren Thompson
- Joseph Chapman
- Emily Steventon
- Freya Hassell

A special mention is made to Gerard Orozo-Pilares who completed his GCSE Spanish a year early.

Carla Leslie
HEADTEACHER

Joining our School

We work hard to ensure a smooth transition from primary school. This includes visits to every primary school by a member of the Senior Leadership Team and transition lead.

Our incoming Year 7's spend a full week at Ellowes Hall in the summer term, familiarising themselves with the site, experiencing lessons and meeting the staff and students. The full induction week helps to allay fears about secondary school and allows Year 7 pupils to make a better start in September. We have a team of junior prefects in year 8 who are on

hand to support students in their transition and allay of fears.

Induction Evening, held on the night of the first Induction Day, gives parents and children the opportunity to meet our Headteacher, Carla Leslie, senior staff, their Head of Year and most importantly their form tutor. During this evening further information is provided about

the new term and any last-minute worries and concerns can be addressed.

With the current ongoing and ever changing situation with Covid-19 we are currently reviewing our Open Evening and Open Days in the Autumn term. Our website and Facebook page will be providing the most up to date information...



Please visit our Virtual Induction page
www.elloweshall.co.uk/induction

Ellowes Hall

Curriculum

Curriculum

All students follow a common curriculum covering all aspects of the National Curriculum. The curriculum has been designed to provide breadth and balance whilst enabling each student to develop their particular interests and talents to prepare them for study in Years 10-11. At both Key Stage 3 and Key Stage 4 we set students on ability in the core (English, Math and Science) so that learning can be effectively tailored. This setting is flexible and reviewed regularly to ensure that students are most appropriately placed. In all subjects we aim to build on the learning that has taken place in the primary setting at Key Stage 2. Assessment is continuous through formative tasks and through end of course summative assessments. It is important for our students to enjoy each of their subjects and to have time to take full advantage of the extra-curricular opportunities on offer.

In addition to this, students study subjects from the Design and Technology and Creative Arts subjects to study on a termly rotation. These subjects provide students with an opportunity to continue to pursue their passions in a range of subjects whilst working towards their GCSE/ Vocational courses.

KEY STAGE 3

English & Maths, PE, Science (includes teaching from specialists in Physics, Chemistry and Biology) History/Geography, DT (Design Technology, Forest School, Food Preparation and Nutrition and Textiles), DofE, Year 9 Art

Learning Skills Curriculum, Achieve, Religious Education

Creative Arts (Drama, Dance, Music) Computing, French

KEY STAGE 4

English Language & Literature, Maths, PE (core), Science (includes teaching from specialists in Physics, Chemistry and Biology)

History and /or Geography Options include: DT, Art, Creative Arts, Food, Textiles, Business, MFL, Child Care, Health & Social & iMedia, Religious Education & Achieve

OUTSIDE OF THE CURRICULUM

Students follow a full programme of Personal, Social, Moral and Cultural Education (ACHIEVE) via Tutors, assemblies, subjects and via visitors and "one-off" events. We also have a careers team who work with students and organise special events in all years. We offer all year 10 the opportunity to take part in work experience.



Pastoral Care

At Ellowes Hall Sports College we pride ourselves on the fact that each student is known and knows that they are known. A student's happiness and well-being are recognised as the foundation for their success.

Effective pastoral care underpins school life and there is always someone to whom the students can turn for help and advice. Every adult has a responsibility for students' welfare and security and there are many layers of care in place.

Our pastoral care system has a structure based on year groups which sees two Heads of Year working closely with their form tutor team to ensure that we get to know every student. We have an academic HOY who focuses on the students' academic progress and a pastoral HOY who focuses on their day to day pastoral support. Students are individually valued and well-supported.

Students see their form tutors every morning. Pastoral Heads of year are non-teaching staff who have immediate access to information about students' achievements and any incidents during the day. Heads of Year should be the first point of contact for parents who have concerns about academic progress or effort.

Heads of Year have overall responsibility for the efficiency and effectiveness of their form tutor teams, an overview of student progress and the general welfare and behaviour of students within the year group. They should be the point of contact for parents who have more serious concerns about a student's overall conduct, effort or academic progress.

Our pastoral care system aims to promote our ethos of respect, pride and learning without limits. We are committed to a positive approach and, we run an inclusive rewards programme. Praise and rewards are used to motivate and encourage the students. There is a clear code of conduct which students are expected to follow at all times and this is underpinned by appropriate sanctions, as set out in the school's conduct policy.

House System

Our pastoral structure is represented by our house system, a powerful and effective way for students to feel part of the school. Each student is a member of one of four houses: Clent (Blue), Enville (Green), Himley (Red) and Kinver (Yellow). The house system supports the extra-curricular programme and creates many opportunities for students to participate in school life as they take part in house competitions and events. There is great competition between the houses to become the Champion at the end of the year if you gain the highest number of points. Points are awarded for commitment, attendance and inter-house competitions in football, rugby, netball, badminton and many more.

Prefects

We believe students should be given responsibilities while attending school to encourage confidence and leadership skills. Students in Year 10 can apply to become a prefect where they represent the school in a variety of roles. We have introduced Junior prefects in year 7, to encourage responsibility and leadership in KS3.

We have many ambassadors in school including Anti Bullying Ambassadors, School Council members, Prefects, Sports Captains, Health Ambassadors.

Behaviour Support Team

Our Inclusion Support Team consists of our Assistant Head Teacher, Pastoral Manager, Heads of Year (academic and pastoral). The team provides support for students who are having behavioural difficulties, carries out duties around the school, supports Heads of Year with investigating incidents and leads proactive interventions with individuals and groups of students.



INVICTUS

Education Trust

Invictus Education Trust was created in March 2015 by a group of like-minded schools: Crestwood, Ellowes Hall Sports College, Kinver High and Wombourne High School. Two schools have since joined us, Leasowes High School in Autumn 2016 and Pedmore High School in September 2018. Rufford Primary School became the first primary school to join us in September 2021 further strengthening an already thriving Trust.

Where we differ from other Multi Academy Trusts is our intention to collaborate, across our schools, in every aspect. In the past 6 years, our students have benefited from this collaboration through joint learning experiences, Trust Wide enrichment and access to the incredible facilities within our estate. Our innovative 6th form regularly appears at the top of league tables and leader boards for progress, our 6th form spans across all 6 campuses with students transported via our Trust minibuses.

Our 'Invictus Subject Directors' model enables one expert to lead the curriculum across our 7 schools, ensuring consistency in learning and a wider support network for our teaching teams. Other areas of focus for our Trust are ensuring that our students enjoy unique opportunities and elite experiences. To do this we appointed a Director of Performing Arts and Director of Sport.

Our Invictus Sport ethos is 'Unconquerable in Sport'. Competition between our schools is tenacious, fierce but fair and when our schools come together to face other schools and trusts we become formidable. During Miss Hatton's time as Director of Sport our students have enjoyed access to sailing, scuba diving, golf, skeet shooting and tennis. This year the students even attended 'The Championships' at Wimbledon. These elite opportunities complement a full programme of the more traditional sports across all the schools. You can get an idea of the sheer volume of opportunities from the timetable across the page.

Although Mr Wingate oversees our Performing Arts teams, he is the first to admit that the support he receives from each schools performing arts department is a key driver behind the incredibly talented musicians, dancers, singers and actors. Coming together to perform across a number of platforms has further unlocked and unleashed that talent. Each school hosts 1 or 2 whole school productions each year, every one sold out across a number of nights.

Our Invictus Choir has performed in some of the country's most illustrious venues, including Birmingham Symphony Hall and the Royal Albert Hall. We sold out the Wolverhampton Grand Theatre for our 'Invictus Festival of Performing Arts' meaning our students were able to perform to an audience of over 1200 people!



F1 in Schools Academy

Earlier in the year the F1 in Schools brand announced that Invictus were to become the first, and only, multi academy Trust in the UK! Meaning we now have the incredible F1 in Schools equipment for our students to use and we get the opportunity to host regional events.



We are very much a Values driven Trust, all of our decisions are driven by our Values. It is very easy to say, but very difficult to deliver, we feel that this letter is firm evidence that 'we do what we say'.

We received this letter from Baroness Berridge following our 'reaction' to the COVID 19 crisis and lock down period. The schools within our Trust delivered thousands of online lessons, supplied hundreds of vulnerable students with laptops and equipment and created an incredible virtual induction for our new students.

This period has shown everyone that we truly put our students first, no matter what!



Baroness Berridge of the Vale of Catmose
Parliamentary Under-Secretary of State for the School System
Sanctuary Buildings, Great Smith Street, Westminster, London SW1P 3BT
tel: 0370 000 2288 www.education.gov.uk/help/contactus

Tony Bowles
Invictus Education Trust
Ward House
Himley Park
Dudley
DY3 4DF

3 July 2020

Dear Mr Bowles,

I would like to take this opportunity to personally thank you and your colleagues in the Invictus Education Trust for the work you have been doing to support your local community during this difficult time.

The Regional Schools Commissioner, Andrew Warren, has highlighted your brilliant work to me, including supporting local primary schools in Dudley in their response to lockdown and re-opening, following the Covid-19 outbreak. I understand you have also developed a successful online learning platform which pupils and parents have provided positive feedback on and which, importantly, has ensured strong engagement of your pupils during the lockdown period. Your support for more vulnerable pupils who may not have had access to the required technology to engage with online learning has been noted. In addition to the work you are doing to support online transitions for those pupils in Year 6 who will be moving into Year 7 in September.

This support, along with remaining open throughout this period for the children of key workers and those who are vulnerable, has no doubt played a vital part in supporting the local community.

I would like to wish you and the schools in your Trust all the best as we move forward over the next few weeks and months and thank you again for making a difference in your community and for your pupils.

ELIZABETH BERRIDGE

PARLIAMENTARY UNDER SECRETARY OF STATE

Invictus Values
Our principles and standards of behaviour.

**Every day, in every way,
our students come first**
Our first and most important value.

Anything is possible
*We focus on the challenge to identify it,
our energy is spent finding a solution.*

Accountability
If it is to be, it is to be me.

Seek and seize opportunities
*We aim to deliver 'WOW' through
opportunities and experiences.*

**Focus on relationships and
all else will follow**
*Open, honest and empathic relationships
with clear and simple communication are
the foundations of our Trust.*

Start with the end in mind
*We identify our aspiration and put processes
in place to exceed expectations. We celebrate
our progress throughout the journey.*

Think collaboratively
*We always ask ourselves; can we include more
students, more of our team or more
of our schools in anything we do?*



'Unconquerable in Sport'

OPPORTUNITIES IN SPORT

You can see from the Invictus Sport timetable, our students benefit from lots of UNIQUE OPPORTUNITIES and ELITE EXPERIENCES throughout every school year.

Autumn Term	Spring Term	Summer Term	All Year Key stage 3 & 4 + 6th Form
Mountain Biking	Clay Pigeon Shooting	Football Golf	Netball Academy
Gymnastics Centre	Velodrome Cycling	Aqua Park	Football Academy
Kinball	Volleyball	Stand up Paddle Boarding (SUP)	Rugby Academy
Golf - Driving Range	Golf	Kayaking	
High Ropes	Fencing	Sailing	



Sport

Health & Fitness

In 2004 Ellowes Hall was designated Sports College status to raise the standards of achievement in Physical education and sport for all our students across the ability range leading to whole school improvement.

Ellowes Hall continues to believe in the impact sport has in improving the performance, attendance and confidence of students throughout their school life.

The school is a local focal point for promoting excellence in PE and community sport, extending links between families of schools, sports bodies and communities sharing resources, helping to provide a structure through which young people can progress to careers in sport and physical education.

We are determined to increase the participation in physical education and sport for all pre and post 16 year olds and develop the potential of talented performers.

Physical education plays a central part in the education of all our students because we want them to enjoy taking part in healthy exercise and because we recognise that healthy bodies lead to healthy minds.

Sport continues to be a growth area in the economy and attractive vocation for many of our students who leave with exceptional grades for their BTEC qualification.

We proudly offer a broad, yet balanced, Key Stage three curriculum that engages all students. These sports range from netball, football, basketball and swimming. In Key Stage four there are some additional activities such as High Ropes. Our students' experience 30 different sporting activities during their time at Ellowes.

As well as encouraging every student to take part in a range of activities, we are determined to provide all possible support and encouragement for those students who excel in a particular sport.

We are part of the national initiative that aims to help County team players (or equivalent) to develop their talent and at the same time keep their lives in balance, managing the demands of their academic work, social life and families alongside their fixtures and training.

Leadership Pathways

Ellowes Hall is recognised by Institute for Lifesavers (IQL) as an Accredited Training Centre. This has enabled us to become self-sufficient in running and assessing the National Pool Lifeguard Qualification. Since gaining approval, we have trained over 120 students who are now either employed by the school or are working in pools in the area.

Amongst other leadership awards students have the opportunity to become multiskills leaders; golf leaders; sports prefects and health ambassadors.

We are fully committed to ensuring our students are educated into adapting a healthy lifestyle. The four main areas are:

Physical Activity - Each student receives at 2 hours of PE each week, this includes a large variety of indoor and outdoor sports including swimming.

Healthy Eating - School dinners are planned, prepared and cooked by our own in house caterers. Food is locally sourced and all meals adhere to the National Food Standards Agency. Vegans and vegetarians are all catered we have Health Ambassadors within school to help promote a healthy lifestyle.

Emotional Health and Well Being - We have the school nurse on site at Ellowes each day provide any additional help and encouragement needed.

Personal, Social and health Education - A wide ranging array of issues are taught as a discrete subject by specialised staff. Drugs, sex and careers are all discussed in a open and safe environment to help students with growing up.



School *Productions*

INVICTUS

Education Trust

At Ellowes Hall we pride ourselves on producing West End quality productions which provide students and staff the opportunity to get involved in all aspects of musical theatre production, for example, stage management, set/ prop design, costume/ makeup, etc. Previous productions include:



'Little Shop of Horrors'

(Feb 2002)

'Les Miserables'

(Nov 2004)

'Fiddler on the Roof'

(Nov 2005)

'Oliver'

(Nov 2006)

'The Sound of Music'

(Nov 2007)

'Les Miserables'

(Nov 2008)

'Sweeney Todd'

(Nov 2009)

'The Wizard of Oz'

(Nov 2010)

'Jekyll & Hyde'

(Nov 2011)

'Phantom of the Opera'

(Nov 2012/ Feb 2013)

'Miss Saigon'

(Nov 2103)

'Les Miserables'

(Nov 2014)

'Sweeney Todd'

(Nov 2015)

'Chicago'

(Nov 2016)

'Billy Elliot'

(Nov 2017)

'Les Miserables'

(Nov 2018)

'Miss Saigon'

(Nov 2019)



Unique Opportunities & Elite Experiences

Ellowes Hall Sports College offers a large range of extra curricular activities, clubs, trips, international expeditions and sports tours. The school supports many different activities and there really is something to suit all abilities and interests. Everything from Technology clubs, climbing, cooking club and an array of sports.

Enrichment activities are a key part of the curriculum at Ellowes and across the Invictus Trust. Extra-curricular activities help students to learn about themselves and develop and use their skills and knowledge in different contexts. We run extra-curricular and co-curricular events across the year offering all students additional programs and learning experiences that complement what our students are learning in school. Extra-curricular activities include: Dance, drama, music events, our own high ropes course, clay pigeon shooting, sports, DT club, Science clubs, cooking club, opportunities to go on a wide variety of trips and a fantastic provision of sports teams and fixtures.

Wolverhampton Crown Court

On the 14th March Ellowes pupils took part in the 2020 Mock trial competition, local heat at the Crown Court, Wolverhampton. The pupils found the event overwhelming and enriching. They were energetic and eager to win. This was our first year, although we did not win the pupils swore they would return. They found the competition an excellent way to introduce them to the law and gave them a wonderful opportunity to participate in a unique event. I hope this competition will continue for many years to come.



High Ropes

We are very privileged at Ellowes to have the amazing high ropes & climbing wall facility on site. This year we have trained 6 Ellowes staff to be able to deliver sessions to the students. This is already becoming an asset; we can offer the opportunity to more of our students over the coming years. Additional to our own school use, it has been used this year by Invictus Year 7 students and integrated into our Ellowes Year 6 Summer school timetable.

The facility helps to develop student's cultural capital, team building skills and confidence.

What our students think:

"I just wanted to personally say thank you for taking the time to learn how to use the climbing frame and letting us go on it."

Jai P

"I am e-mailing to say thank you for including me in today's year 8 High Ropes. I had a great time and really enjoyed myself during the experience."

Harry W



Cadet Force

We are thrilled to have a Cadet Force detachment at Ellowes hall. Our Detachment known as the 'Ellowes Hall Detachment', is part of Staffordshire and west Midlands (North Sector) AFC and is affiliated to the Mercian Regiment.

This is of some significance as there are not many of these cadet units outside the Public School sector and actually represents a great opportunity and experience for our students.



WELCOME TO *Invictus 6th Form*

Invictus Sixth Form brings together the very best teaching, learning and achievement from six successful schools; Crestwood, Ellowes Hall, Kinver, Leasowes, Pedmore and Wombourne.

We are committed to providing a high quality, forward looking and caring educational experience which enables all our students to fulfil their potential. We recognise and value achievement within all aspects of Sixth Form life, be it in an academic, sporting, creative, personal or social context and are keen to celebrate our students' many successes.

We offer a wide variety of advanced level courses and our small group sizes ensure that each student has the support and challenge needed to be successful. All students will belong to a tutor group at their chosen base campus and receive regular academic mentoring from their personal tutor as well as support with careers and university applications. We also have an extensive enrichment programme which complements our students' academic studies, providing them with opportunities to develop new skills, make new friends and settle into Sixth Form life.

Each campus within Invictus Sixth Form has its own dedicated sixth form area. We believe that this allows our students the freedom and independence to develop their own sense of identity and confidence as well as providing the support and challenge needed to ensure that they can meet the demands of Sixth Form study.

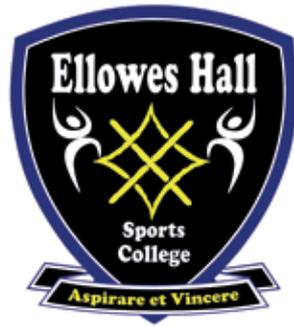
We have high expectations of our students in every sense. Studying at Invictus Sixth Form is demanding and advanced level work can be challenging as well as exciting, rewarding and fun. Students are expected to work independently, manage their own time and balance the many demands placed upon them. If you find such a prospect attractive it is likely that you will enjoy and gain enormously from becoming an Invictus Sixth Form student.

We welcome applications from Year 11 students within Ellowes Hall, Crestwood, Leasowes, Kinver, Pedmore and Wombourne High Schools as well as from other schools within Wolverhampton, Dudley, Stourbridge, Halesowen or further afield. After 5 successful, enjoyable years at your school we look forward to welcoming you to Invictus Sixth Form.



Mr T Bowles
Invictus Education Trust
Chief Executive Office





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our students come first*

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Seek and seize opportunities

*Focus on relationships
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Think collaboratively